



APPROVED for WEBSITE

St. Luke's ELT Meeting

Monday, October 17, 2016

Members in attendance: Les Soltis (Pres), Dave Hoag (VP), Pastor David Reinke, Randy Sloper, Bob Snyder, Stephanie Esbenschade, Teri Sato, Steve Straume, Morgan Griffith

Randy opened the meeting in prayer.

Old Business / Committee Reports:

Call Team by Les: 6 candidates in line to be phone screened

Stewardship Committee by Bob:

Dinner to be held on Nov 14, 6:30pm (leadership and spouses) to discuss upcoming Consecration Sunday

Executive Session:

Update from Pastor David: working 70+ hrs/wk primarily focusing on issues with staff

ELT agreed that it may be helpful to support the staff with some solutions prior to June due to upcoming transitions in leadership

New Business:

Phil Streufert, Head of Consultation to Clergy serving Lutheran pastors and staff in the Northwest (Phil has been meeting every 2/3/4 weeks with Chris and David to discuss progress and MONITOR David's supervision of Chris):

Helpful to set some Guiding Principles in making decisions

Our next Pastor should be able to focus on the ministry, rather than on healing the staff

David closed the meeting with prayer at approximately 9:00pm



APPROVED

St. Luke's ELT Meeting

Monday, October 24, 2016 6:00pm

Members in attendance: Les Soltis (Pres), Dave Hoag (VP), Pastor David Reinke, Bob Snyder, Steve Straume, Morgan Griffith

Les opened the meeting in prayer.

Dave made a motion to approve the Sept 12 ELT minutes as amended. Steve seconded the motion. All members voted unanimously to approve the minutes.

Dave made a motion to approve the Sept 26 ELT minutes as amended. Steve seconded the motion. All members voted unanimously to approve the minutes.

Old Business / Committee Reports:

Finance Report by Pastor David:

Pastor David plans to meet with Dave Hoag and Teri Johnson to create a template for the ELT to review and approve as a new 1 page summary of P&L to review

Sept – offerings down substantially; YTD costs for Dramas/Musicals double budgeted costs; need to adjust annual budget as needed to meet the needs of the organization

Dave Hoag requested to have a 3 month view of the financial information to be presented on one document so that we can view the financial history in one snapshot

St. Luke's is looking to handle the Financial / Building Management / HR Support position by looking for well-qualified candidate to volunteer or to work part-time, especially seeking to use the gifts of our members (ie: Teri Westercamp, volunteer)

Steve made a motion to approve the Sept P&L statement with amendments. Dave seconded the motion and all ELT members voted unanimously to approve the minutes.

Dave Hoag reminded ELT that the Financial Committee will be meeting on Oct 30.

Les is now coming in during the work week over lunchtime to sign checks as needed.

Call Team by Les:

6 candidates including 4 of whom have completed phone interviews with J. Blessing

Brief discussion on the importance of Outreach for the future of St. Luke's, creating or fostering a culture of outreach among the community of St. Luke's

Stewardship Committee by Bob:

7 Principles of Stewardship Program – Grace, Gratitude, & Giving

- No direct asking
- For your benefit, primarily (the givers)
- Spiritual growth, not fundraising
- Tithing is a good thing, but it's not a law
- Response to this should be spiritual
- Ask God and then spend
- Could be fun! 😊

Letters from Bob Snyder will be sent to congregation members to spread the word about Consecration Sunday and the upcoming stewardship campaign

Each Sunday during month of November, members will share personal testimonies

Primary focus of the Stewardship Campaign is to encourage members to give to the Lord to help support the mission of St. Luke's

Stewardship Committee Meeting was engaging and full of positive energy!

Encouragement Corps met last Sunday – Pastor David noted that the team was happy to make those calls, felt satisfied with completed tasks

Bob will introduce the program this Sunday, as well as to introduce a speaker who will present a personal testimony about the value of giving

Executive Session:

Update from Pastor David

David closed the meeting with prayer at approximately 9:00.



APPROVED for WEBSITE

St. Luke's ELT Meeting

Sunday, Nov. 6, 2016 2:00pm – rescheduled from 11/7 mtg

Members in attendance: Les Soltis (Pres), Dave Hoag (VP), Pastor David Reinke, Bob Snyder, Steve Straume Randy Sloper, Teri Sato, Stephanie Esbenshade, Morgan Griffith

Randy opened the meeting in prayer.

ELT members noted that some congregational members have expressed concern about Jake being open to a call at another church. ELT members can respond to the congregation by reminding them that the call process is between a pastor and God as he seeks to grow in his skills and experience as a pastor.

Old Business / Committee Reports:

Staff Update by Pastor David:

Chris is open to where God leads him and whatever is best for St. Luke's

Call Team Committee Update by Les:

Call Team is working diligently to review candidates in great detail, including listening to pastoral sermons to be sure to use discernment to identify the best pastoral candidate for the congregation

Dave mentioned that congregational members need an update from ELT on how things are going and it is time for someone to give an updated report during worship services.

Dave proposed a motion to give Jan Grothe check signing authority. Les amended the motion to request that 2 blank checks that he signed be signed for emergencies be destroyed. Steve seconded the motion. ELT voted unanimously to approve the motion.

Financial Review Update from Dave: need to have better control on budget issues moving forward; Lead Pastor shall not budget more than we expect to be receiving

Teri brought up concerns that many families had automatic withdrawals that stopped when we changed to our new website so that caused a drop in giving during that time period.

Finance Review Committee is concerned that we are servicing a budget with a deficit. The team is carefully considering the best stewardship of the property asset we hold.

Building Committee: planning to get together and complete their assessment of the building needs

Teri closed the meeting with prayer at approximately 5:30.