



St. Luke's ELT Meeting

Monday, December 11, 2016 12:15pm - rescheduled from 12/12 mtg

Members in attendance: Les Soltis (Pres), Dave Hoag (VP), David Reinke, Steve Straume, Teri Sato, Stephanie Esbenshade, Morgan Griffith

Les Soltis opened the meeting in prayer.

Old Business / Committee Reports:

Financial Review Update from Dave:

- ✓ Dave Hoag met with Teri Johnson this week.
- ✓ He put together some basic information to discuss the financial position of the church.
- ✓ October Budget Income went down slightly due to changes in on-line platform, but Expenses have also decreased, closing the gap further
- ✓ Year-to-Date and Monthly reports are both important information to be aware of and to share with the congregation
- ✓ School & Daycare Financial Review: Both currently operating in the black
- ✓ P&L YTD: Salaries and Benefits for staff included in Expense statement
- ✓ Teri will supply YTD budget information to Dave so he can review that as well
- ✓ Common goal to reformat information in a way that it is easy to see and understand when shared with the general public, such as in documentation on the website
- ✓ Some financial issues to consider when creating budget for schools, daycare: state funded childcare, partial daycare attendees, etc; staffing did increase this yr due to increase in attendance with schools
- ✓ Les asked Pastor David to find out who is involved with Ten For the World; he will find out who is on that committee and follow up so that we can discuss whether we may need to have a member of ELT on the committee
- ✓ Staff bonuses will be reported to the IRS as income

Call Team Committee Update by Les:

Pastor Dan Weber and wife, Charlotte, will visit St. Luke's Jan 6-8, leaving the morning of Monday, Jan 9th

Jerry Blessing will share something about this with the congregation next week: Q&A Forum scheduled for Sun, Jan 8 at 12:15 for Dan & Charlotte to meet congregation

Sunday, Jan 8, 2016 1-2:30pm ELT Lunch

Building Committee: No report at this time

St. Luke's Foundation update from Les Soltis:

Outstanding growth of BAG Program (Bridging a Gap); churches and community organizations all over Federal Way have caught the fever, want to get involved in the program

HomeStreet Bank would like to set up a separate account for money that they foresee will be coming in for the program; looking into becoming a 501C-3 organization – currently in research phase, more discussion to follow

Stewardship Campaign update from Bob Snyder: increase of \$220,000 from expected giving, based on Stewardship Campaign plus an additional \$40,000 that came in from mailings that went out to families; Stephanie reminded Bob to make sure that we report this back to the congregation

Staffing update from Pastor Reinke:

Kim Jeroma will replace Donna's position in January

Plans in place to seek out a Seminarian in spring for Youth Ministry position

New Business / Committee Reports:

Executive Session.

Search for Youth Pastor at St. Luke's

Steve closed the meeting with prayer at approximately 1:20pm.