



APPROVED for WEBSITE

St. Luke's ELT Meeting

Monday, January 30, 2017 6:00pm

Members in attendance: Les Soltis (Pres), Dave Hoag (VP) – on the phone, David Reinke, Steve Straume, Teri Sato, Bob Snyder, Gerald Myer, Stephanie Esbenschade, Bob Snyder, Morgan Griffith (Sec)

Les Soltis opened the meeting in prayer.

Old Business / Committee Reports:

Lead Pastor Call:

Minutes were approved by Teri and seconded by Bob for the following dates, as amended: Dec 11, 2016; Jan 11, 2017; Jan 16, 2017.

There was a brief discussion to clarify the amendment to the vote at yesterday's congregational meeting. It is common practice to sometimes present the vote as a unanimous vote from the congregation, as suggested by a member of the congregation.

Call document for Pastor Weber was discussed. There was some discussion about salary and benefits for the Lead Pastor position. It was recommended that we also consider finding a way to help implement salary adjustments to meet the needs of current staff members as well, throughout this process. Benefits are not included in these salary amounts. The document states that the congregation is expected to pay healthcare for the entire family, as well as moving costs.

Youth Ministry Progress / Seminary Visit:

Les emphasized the need to be sure that while we are hiring an Associate Pastor, we should be sure to mentor and support this incoming pastor in growing spiritually as well as in leadership and managerial skills more so than just in youth ministry.

Top Candidates from Seminary: Nick, Matt, Mark, Aaron

Teri Sato, Dave Hoag, David Reinke, and Amy Sato will perform the interviews. They will fly out Thursday eve, 2/15, interviews Friday 2/16, coming home that evening.

Bob Fosom gave Reinke three names for hire for DCE. We may be able to hire a DCE before June.

New Business:

Visit from Pastor:

Reinke requested to have someone set up and organize this weekend at St. Luke's

Les suggested that we send Ristow's bio out to congregation electronically prior to his visit

Reinke recommended a Q&A following each service that weekend, as well as some kind of meal with leadership members, such as lunch on Sunday, Feb 12 1:00-2:30 with ELT & Call Team. He can stay at the Hampton Inn in Federal Way, WA. Les Soltis and his wife will take Ristow out to dinner on Saturday evening. Reinke will plan for Ristow to have his own transportation that weekend.

Chis is planning some alternative mission trips, considering a trip that might involve all ages. Chris is currently contacting former youth leaders with experience to see if he can gather some people to help support those mission trips. There was a suggestion to continue to still have the middle school students participate in the Gleaners mission this summer. Bob moved that we unanimously support Pastor Chris in moving forward with programs and mission trips for the summer and, where possible, follow tradition. ELT members supported that suggestion unanimously.

Teri Sato closed the meeting in prayer.

The meeting was adjourned at 8:39pm.