



APPROVED for WEBSITE

St. Luke's ELT Meeting

Monday, February 13, 2017 6:00pm

Members in attendance: Les Soltis (Pres), Dave Hoag (VP) – on the phone, David Reinke, Steve Straume, Teri Sato, Bob Snyder, Gerald Myer, Stephanie Esbenshade, Bob Snyder, Morgan Griffith (Sec)

Randy Sloper opened the meeting in prayer.

Minutes were approved by Teri and seconded by Bob for the following dates, as amended: Dec 11, 2016; Jan 11, 2017; Jan 16, 2017.

Old Business / Committee Reports:

Financial Committee Review:

Gerald and Dave H. reviewed P&L statement for Jan 2017. Shortfall of \$36,000 with comparison of January 2017 to December 2016. Historically, January income is much lower than December income. We are up \$5000 (or 5%) in offerings and gifts in comparison to prior year. The daycare is up \$4300 in comparison to finances from a year ago. The schools are down about \$10,000 in comparison to last year and we are struggling to register students, partially due to the fact that we do not yet have a K teacher for next year.

Call for Lead Intentional Interim Pastor:

Reinke commented on the broad range of perceptiveness from board members. There were some concerns about his proposed work schedule of 2 weeks on and 5-7 days off.

Les suggested that we make a motion to call Pastor Ristow. Gerald and Les will work on the call document this week. Bob made a motion to present to the congregation next weekend that the ELT would like to call Pastor Augie Ristow, Jr. to serve at St. Luke's. Teri seconded the motion. Randy called for some discussion. It was suggested that the ELT should approve the salary proposal prior to presenting this to the congregation. ELT will have the ability to review and adjust the proposal as needed. The vote was unanimous. It passed. ELT requested that his position be changed to require Pastor Ristow to be on campus at St. Luke's for a minimum of one day per week to be available to attend the staff meetings.

Call Process for Seminarian:

The voters of St. Luke's have committed to call one of these options:

- Designated and Exclusive Candidate
- Designate a Call limited to 2-3 Candidates, in order of preference
- Undesignated Call for any seminarian who was interviewed
- Undesignated Call for any Seminary Candidate
- Not Submit a Call

Seminarian Interviews: (Thursday, February 16, 2017)

- Nick Schultz
- Aaron Byrd
- Mark Duerr
- Matt Lytikainen

David Reinke will ask for half of our standard severance package for his position.

Gerald Mayer requested to do the congregational meeting in the worship room.

Steve moved that we present a call to a seminarian at the next congregational meeting. Bob seconded that motion. Teri reminded ELT that we need to be prepared for the possibility that we may not interview a seminarian who is a good fit. All ELT members voted in favor to pass the motion.

Morgan will be out of town and Steve volunteered to take minutes at the meeting. Gerald will prep the ballots and make sure we have four sign-in sheets available prior to the meeting. ELT requested to have someone make an announcement about the 12:15 meeting on Sunday, February 19, 2017 at every service this weekend.

Update on Lead Pastor Call Process:

Pastor Weber has committed to responding to the call by February 24th.

New Business:

VISIT FROM PASTOR:

Jerry Blessing will hear results from the call from Dan Weber. Les will forward the news on to the board.

Bob Snyder closed the meeting in prayer.

The meeting was adjourned at 8:10pm.