



**DRAFT** for *WEBSITE*

## **St. Luke's ELT Meeting**

Monday, March 6, 2017 6:00pm

Members in attendance: Les Soltis (Pres), Dave Hoag, Pastor Ristow, Steve Straume, Teri Sato, Bob Snyder, Randy Sloper, Morgan Griffith (Sec)

Pastor Ristow opened the meeting in prayer.

February meeting minutes were edited by ELT members and will be approved at a later date.

### **Old Business / Committee Reports:**

#### ***Financial Committee Review:***

No update at this time.

#### ***School Update:***

Stephanie would like to serve as a Teacher for next year. She may be interested in stepping away from the Administrative position with the school.

#### ***Other News & Notes:***

St. Luke's Foundation is hosting a financial meeting on June 4<sup>th</sup>. The foundation is receiving money in a separate account from a variety of entities such as Rotary Club, Highline Water District, and other organizations. These organizations are contributing funds to the foundation to store money until a 501C(3) to be used to support the BAG program for other schools and churches in Federal Way. Val Danforth will share this news (Mission Moment) with the congregation. St. Luke's is still the main supporter of the BAG program at FWHS and Mirror Lake Elementary School.

### **New Business / Executive Session:**

#### **Installation of Pastor Weber:**

April 9 – Installation Date. The District President will install Dan Weber, probably at 2pm or 3pm. He is already set up with Kendra Breyer to establish housing. We need to set up plans for a reception on installation weekend, as well as a Welcome Committee to meet and greet him to introduce him to local shopping areas, banks, etc. Names were suggested to give to Pastor Ristow to create a plan for a Welcome Committee: Shirley Longenecker, Donna Breyer, Debbie Meininger Lois Thompson, (see Jan Grothe for more information).

Dan and Augie will work together through the transition process, as far as administrative needs go. The Webers will arrive around April 2. Installation weekend is the weekend of April 9.

The ELT team is thrilled that Dan Weber has accepted the call to serve at St. Luke's and so happy to have Pastor Augie here for his help and support with this transition.

### ***Seminary Experience:***

Dave commented that Dave, Teri, and Amy really enjoyed their time at seminary. They were especially impressed with the interviews with Matt, Aaron, and Mark.

Teri commented that the way we submitted the call document, we are really letting God decide what is best for St. Luke's.

Wally Becker, Head of Placement at Seminary, asked for our number one choice. It was requested that Dan Weber be allowed to conduct follow-up interviews. He commented that it is unusual to let a church interview the candidates twice, but he figured we could make an exception in this case. Dan Weber subsequently conducted Skype interviews with both candidates. We plan to provide a salary that is in compliance with LCMS guidelines. We should hear from the seminary around April 26. The documents were officially submitted by Les for an exclusive call for one of the two top candidate preferences.

On call day, all of the seminarians go out to the courtyard with their families and wait to find out about their placements.

There was a suggestion to be sure that Pastor Weber has a plan in place to mentor and support growth development for our incoming seminarian as he starts his journey as an Associate Pastor so that they can also grow in their skills to possibly become a Lead Pastor one day, if that is how God calls him.

Bob Snyder closed the meeting in prayer. The meeting was adjourned at 8:10pm.