



DRAFT for *WEBSITE*

St. Luke's ELT Meeting

Sunday, April 2, 2017 12:15pm

Members in attendance: Les Soltis (Pres), Dave Hoag, Pastor Ristow, Steve Straume, Teri Sato, Randy Sloper, Morgan Griffith (Sec), Gerald Meyer

Randy opened the meeting in prayer.

Old Business / Committee Reports:

Financial Committee Review:

Current P&L shows YTD NET gain of \$39k. This due in large-part to expense reduction efforts. YTD Income: offerings & Gifts are down 5.8%, but showing modest signs of improvement following the stewardship campaign. Daycare income has been very strong (+13%), but schools continue to struggle (-37%) due to enrollment issues. YTD claims with Concordia Health Insurance were better than expected, so St. Luke's received a rebate check.

In regard to Kindergarten, Stephanie Hagen and Karen Cook have been sharing the role of Kindergarten teacher this year. Stephanie accepted the offer of Kindergarten teacher for next year. Marketing adjustments need to be made to change the way we promote our school in the community to better drive enrollment. We are currently in need of an Administrator for our school for the fall.

The bookstore is currently losing money and we discussed some options to improve marketing (such as having small group leaders order books through the bookstore), or possibly having to close the bookstore if we continue to lose revenue. This is a great resource for the members of St Luke's especially with the closure of the Federal Way location of Family Christian bookstore. Members are encouraged to visit and support our store.

The Financial Committee will meet soon to review the books again.

Visit from Pastor Chris:

Chris shared that he is at peace with this transition and he thanked the ELT for all of their hard work over the last few years.

Transition for Pastor Ristow:

Augie feels that it might be best to step back and let Dan dive in and take the lead leadership role. He would like to stay here through April 10. He requested a severance package of some sort in accordance with his Call agreement. Gerald and Augie have a schedule prepared for Pastor Dan. They will have a luncheon on Wednesday with all of the staff, followed by a review of the financials and a review of our ministries. There will be a big focus on outreach, communication, and worship. Gerald is also offering someone the organist position tomorrow. Augie suggested that when the new pastor comes, we focus on youth.

Other News & Notes:

Ongoing Plan for Youth:

Rob Percival and Teri Johnson are working together to manage plans for the youth and then to hand that over to Dan. All Youth Retreat could use some additional help from other adults.

Hoonah, Gleaners, PrimeTime and CreationFest will all continue to happen this summer.

Installation Service for Pastor Weber:

Chris will offer prayer. Local pastoral leaders will be present to support the installation of Pastor Dan. Linneman will get 13 minutes to speak. Gifts will be presented by Jan. ELT Members will be asked to do the readings as part of the service.

Dave Hoag thanked Augie for his time and talent. ELT members reiterated his comments.

Les commented on our work on our SWOT analysis. We held off on some of those goals until our new Lead Pastor arrived. We are prepared to follow up on that, if Dan is interested.

Dan has been in contact with Wally from the Seminary. He will attend Call Day at seminary.

Steve Straume closed the meeting in prayer.

The meeting was adjourned at 1:50pm.

The next ELT meeting is scheduled for Monday, April 24 at 6:00pm.