



St. Luke's ELT Meeting

Monday, April 24, 2017 6:00pm

Members in attendance: Les Soltis (Pres), Dave Hoag, Pastor Weber, Steve Straume, Teri Sato, Randy Sloper, Bob Snyder, Stephanie Esbenshade, Morgan Griffith (Sec), Gerald Meyer

Randy opened the meeting in prayer.

Minutes from March meeting were approved by the board. Minutes from April meeting will be sent out and approved over email this week.

Old Business / Committee Reports:

Financial Committee Review:

Review of March P&L Summary. Daycare is doing well from a revenue standpoint. We are struggling financially with the schools. Income is down YTD but we are showing gain overall .

The trend for income offerings show that we are down slightly in giving YTD. People committed to an increase in giving but we are not seeing an increase to date.

In planning for FY18 Budget, we will review how giving and our funds align with mission and how we may need to shift our budget to best support our mission.

Teri Sato made a motion to set aside a percentage of Pastor Weber's salary for his housing allowance. Steve seconded the motion. All members voted in favor to approve the motion.

Transition for New Leadership:

Steve and Stephanie are about to complete their terms with the ELT, so they will need replacements this summer. Randy is stepping down from his position as Leader of Lay Ministry. Jason was going to fill that position, but he is now busy with some long-term projects at work so he is concerned about making that commitment. He is more interested in serving St. Luke's in some other way, so we may need to fill that position as well.

S.W.O.T. Review & Discussion:

The ELT moved into executive session and discussed strengths, weaknesses, opportunities, and threats in relation to the congregation of St. Luke's.

New Business:

ELT will continue to meet on Monday evenings at 6:00pm.

Next meeting: Monday, May 15, 2017 6:00pm

Priority: FYE18 Budget

Steve made a motion to provide the Davis family with support for moving expenses. There was some discussion. The motion was approved.

Bob Snyder closed the meeting in prayer. The meeting was adjourned at 8:20pm.