

DIRECTOR OF WORSHIP & ARTS

St. Luke's Lutheran Church (Federal Way, Washington)
www.stlukes-church.com



St Luke's Purpose Statement

To seek out and bring people into a personal relationship with Jesus Christ as their Savior and Lord

St Luke's Core Values

- The Bible is the only authority
- We hold to both pure doctrine and cultural relevance
- Corporate worship is essential in the Christian life
- Grace and power are received in the Word and the Sacraments
- Every member is a minister and missionary
- Our unity of purpose is to reach the lost
- Excellence honors God and inspires people

Position Purpose

To serve the St. Luke's community by developing, coordinating and administering all aspects of an effective and authentic worship and fine-arts ministry, and providing leadership to and supervision of staff members and volunteers involved in this ministry.

Position Description

- Represent Christ in all words and actions as a model for believers and non-believers alike
- Partner with the pastoral staff to develop each worship gathering, including themes, orders of worship, and music
- Recruit, equip, train, and develop volunteers, particularly a new generation of worship leaders
- Engage our community in worship by a balance of the richness of heritage and traditions with the freedom of creative expressions (vocal, instrumental, drama, art, technology, etc.)
- Serve as the primary worship leader, as well as the leader of the worship teams, for every contemporary worship service
- Develop, oversee, and empower various worship ministry staff members (organist, choir director) and volunteers to recognize their gifts/talents and grow as authentic worship leaders
- Effectively communicate with worship leaders and volunteers to coordinate details for worship gatherings
- Establish departmental goals and objectives by prioritizing related programs, managing the use of facilities, planning an appropriate budget, and evaluating progress regularly
- Coordinating all worship equipment/supply purchases, and overseeing maintenance of equipment

Position Requirements

- Belief in the Gospel and St. Luke's purpose, vision and core values
- Bachelor's degree (parish music, music performance/education, e.g.) preferred, but not required
- Experience and proficiency in musicianship, ability to sing and lead contemporary worship from piano and/or guitar
- Proficiency in software and web-based systems (e.g., Microsoft Office, Praise Charts, etc.)
- Familiarity with—or willingness to learn—all aspects of worship technology (e.g., Media Shout, ProPresenter, Planning Center, sound and light board operations, MP3 conversions, AV equipment and troubleshooting)
- An appreciation of both contemporary and traditional (liturgical) worship music
- Understanding of Lutheran theology and its application to music selection
- A servant heart with a passion to honor God through excellence in worship
- A highly motivated self-starter with strong time management and communication skills
- Ability to engage in difficult conversations with volunteers, the congregation, and staff to resolve concerns

Position Salary & Hours | Benefits

Full-Time: weekends, holidays, and seasonal mid-week services

Salaried with health, disability and retirement benefits

Direct Supervisor

Lead Pastor Dan Weber

Contact Information

Send cover letter, resume and employment application to Director of Discipleship | Jan Grothe | jgrothe@stlukes-church.com | 515 S. 312th St | Federal Way, WA 98003 | 253-941-3000x115