

St Luke's ELT Meeting

Monday, March 18, 2019

Members in attendance: Les Soltis, John Taylor, Randy Sloper, Dave Hoag, Vickie O'Connor, Teri Sato, Barb Erickson and Pastor Dan Weber. Randy opened the meeting in prayer at 6:00 pm.

The minutes from February 25, 2019, meeting were approved.

Financial Review

- 1) February overall financials. Net income of \$38,242 vs budget of \$8,048 or 475% of budget. (After mortgage and building fund payments, \$24,680 positive)
- 2) YTD overall financials. Net income of \$251,839 vs budget of \$119,049 or 211% of budget. (After mortgage and building fund payments \$151,190 positive)
- 3) Childcare February numbers: \$14,771 vs budget of \$9,114 or 162% of net income (NI) budget and YTD NI of about \$75,667 positive.
- 4) Preschool/kindergarten February numbers: \$10,696 vs budget of \$3,524 or 303% of net income budget and YTD NI of about \$60,456 positive.

Holy Grounds

One year ago, Carenn Plucknett and John Bauder came to ELT with a request to reopen Holy Grounds. The year has passed, Holy Grounds reopened in the summer. After reviewing the financials, which are positive, ELT says "Keep it up!"

Facilities/Grounds/Maintenance Teri Sato

- 1) Dave Ramsay continues the campus wide interior painting project
- 2) The Worship Center floor has been repaired. Soon the tile will be stripped/sealed/polished. Carpet will be installed after the floors are cleaned.
- 3) The fabric on Worship Center pews and six lobby benches will be replaced by the end of April.
- 4) Adam Scholze and Archterra Landscaping continue to do a fantastic job on our campus grounds.
- 5) The NW corner door of Malkow hall needs replacement. An application has been submitted to the St Luke's Foundation for \$5,000. Funds would also be used to put white lettering on the glass doors to better identify locations.
- 6) The Youth Room in Malkow Hall has new furnishings that we can feel proud of.
- 7) The Schools have a rolling cart with a 55" screen on a rolling cart. Mark Taylor is working with the teachers on how to use this technology.
- 8) Jonathan McVety is studying for a Senior Certified Professional Designation for Human Resources in order to better support the human resource needs at St Luke's.

St Luke's Foundation

Les reported that the Foundation is accepting grant applications until April 30. At this time, only one application has been received.

Foundation is planning a Fall seminar. They are hoping to find a speaker on financial planning that is geared to young adults.

Dr. Michael Zeigler from the Lutheran Hour will be at St Luke's on Sunday, October 20.

Les reminded us that he is on the Foundation board as the representative from ELT. There was a discussion but no decision on whether it had to be the ELT President or Vice-President or a member at large who will replace him in that role when he is off ELT in July.

Lay Ministers

Randy Sloper reminded us that we have two new worship coordinators, Will Frazier and Jeff Phillips. Thanks to Steve Salyer for scheduling the worship coordinators.

Randy will be ending his tenure as Chairman of the Lay Ministry Team at the end of June.

Nominating Committee

Les has assigned John Taylor as chair. Teri, Barb, Vickie and Pastor Dan are also on the committee. At the next annual meeting, we will be electing a Vice-President (Dave will become President), a Member at Large (to replace Teri), and a Secretary (that position has been vacant since Alice Phillips joined the church staff in January). We were reminded that candidates must have been members for at least two years. Names were suggested. We are to prayerfully consider the names of possible candidates.

Pastor's Report

Pastors Dan and Aaron, and Jan Grothe attended the Best Practices conference in Phoenix. While there, Pastor Dan gave a presentation on our VBS "camps".

Pastor Dan shared some numbers that we can be proud of.

- Attendance has been down over the last seven years. However, the attendance is up for Lent 2019 as compared to Lent 2018.
- 254 members have used the electronic check in on a weekend. That was helpful to reach out to a member who missed three Sundays who replied that he had been ill.
- Our latest new members class brought in 13 new members
- Adult Sunday School attendance is averaging 100

The meeting was adjourned at 7:37 pm. Pastor Dan closed it with prayer.

Next meeting will stay as scheduled, Monday, April 15.

Respectfully submitted by Barb Erickson